



SITEPU GOZALI SITORUS
LAW FIRM



SITEPU GOZALI SITORUS

LAW FIRM PROFILE

PROFESSIONAL INTEGRITY
INTELLECTUAL RIGOR -
CLIENT ORIENTED



SITEPU GOZALI SITORUS
LAW FIRM

Welcome To Our Law Firm

AN INNOVATIVE LAW FIRM IN HANDLING VARIOUS LEGAL CASES

We are young, dynamic, and striving lawyers that always keep up with the ever-changing regulations and markets, to protect the interests of our clients. SGS Law Firm maintain steadfast commitment to provide clients with excellent, responsive and effective services with an economical value



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GENERAL CORPORATE AND LIQUIDATION

Respecting the complexity of day-to-day business activities, our general corporate team combines experience and practicality to help clients manage and mitigate potential legal issues, as well as arranging the liquidation of company based on client's needs.



INDUSTRIAL RELATIONS AND EMPLOYMENT

Industrial catastrophes such as internal fraud, embezzlement, and other distortions of laws can be avoided by our expert advice by way of our long-standing experience handling individuals and corporations in industrial relations matters.

Our Service



LITIGATION AND DISPUTE SETTLEMENT

Given our in-depth research, comprehensive understanding, and strategic solutions for litigation practice, we will provide clients with meticulous legal advice and representation. We regularly represent Clients in default case, real estate, corporate fraud, employment claims, land dispute, criminal acts and many more.



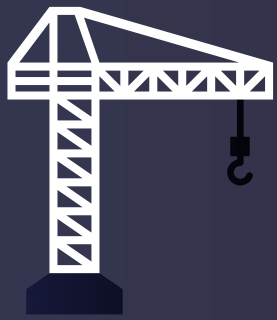
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Our Service



FINANCE AND BANKING

Concerning the financial and banking rules and regulations challenges of doing business, our team stands out with our values to provide practical and commercial legal advice.



ENGINEERING, PROCUREMENT, CONSTRUCTION

Dealing with huge transactions with a wide range of stakeholders generates the potential for future disputes. Our professionals have immense knowledge and experience encompassing the whole aspects of the EPC, administratively, commercially, and practically.



INTELLECTUAL PROPERTY RIGHTS

As a full-service law firm, we offer a full package of filing the registration, protection, and enforcement of every intellectual property right.



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MERGERS AND ACQUISITIONS

Our law firm provides integrated services to ensure the success of M&A deals and compliance with Indonesia's rigorous antitrust regime.



ENERGY AND NATURAL RESOURCES

Concerning the vast and broader energy and natural resources business, among the services we offer an extensive range of drafting and reviewing agreements, advising and fulfilling compliance requirements, and interpreting updated statutory provisions.

Our Service



ANTI MONOPOLY AND BUSINESS COMPETITION

We represent and assist clients in dealing with various stages in the Indonesian Competition Supervisory Commission (Komisi Pengawas Persaingan Usaha/ KPPU) and court proceedings related to the allegation of violation of the Indonesian competition Law.



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DEBT RESTRUCTURING AND BANKRUPTCY

Our law firm offers the collaborative actions and solutions to solve debt restructuring and bankruptcy issues through our corporate and litigation teams to provide in-depth research strategies and efficient legal courses.



REAL ESTATE AND PROPERTY

We regularly handle land and property-acquisitions as we have a long list of clients to whom we provide real estate and property advice. Given the support of our notable dispute settlement team, we offer a full package to solve real estate and property issues.

Our Service

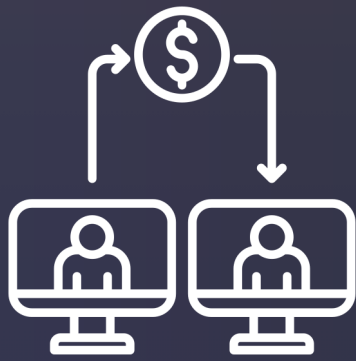


CONSUMER PROTECTION

Our lawyers are known for being client-oriented, we consistently position Client issues at the center of our work, and as we have collaborated professionals working in industries and corporations, we are efficiently familiar with consumer protection strategies.



Our Service



FINTECH LENDING (PEER TO PEER LENDING)

Our law firm provide strong legal representation in handling disputes arising from peer-to-peer (P2P) lending operations. Our services cover litigation for non-performing loan (NPL) cases, online loan debt restructuring, and the resolution of disputes between lenders and borrowers. We also assist clients with the corporate aspects of P2P business.



REGULATION OF OTORITAS JASA KEUANGAN (OJK)

Our lawyers is expert in achieving full regulatory adherence to the OJK framework, a vital function for P2P lending firms. This encompasses end-to-end support for OJK licensing and registration, systematic Regulatory Compliance Reviews, the creation and amendment of internal policies to meet all applicable POJK standards, and strategic consultation on consumer protection within the financial services sector.



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Our Service



TAX ADVISORY AND DISPUTE SERVICES

Our Firm is supported by a dedicated tax advisory team with extensive experience in handling tax compliance, audits, and disputes, including prior experience within the Directorate General of Taxes and leading international professional firms.

We provide strategic and practical tax support, including assistance in tax reporting (SPT), handling tax inquiries (including SP2DK), tax audits, and tax dispute resolution.

Our approach focuses on managing tax risks, ensuring regulatory compliance, and delivering commercially sound solutions tailored to our clients' business needs.





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Our Professionals

SGS Law Firm is your A to Z legal service provider. Behind all these legal services, we are skilled and experienced group of attorneys with practical solutions.





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JOHN SARI HALOHO, S.H., M.M

Chief of Supervisory Board

MEET OUR TEAM

John Sari Haloho, S.H., M.M. is a senior and experienced lawyer that has been practicing law since the year of 2010. He is the founder of John Sari Haloho & Associates and specializing in general litigation, alternative dispute resolutions and industrial relations. He also worked at one of the largest bank in Indonesia as its in-house legal counsel as well as its industrial relations professional and managed to build his career as senior management.

He is one of the Deputy of General Secretary at Indonesian Bar Association (Perhimpunan Advokat Indonesia or PERADI) for the service year of 2021 – 2026. Prior to the establishment of SGS Law Firm by its partners, he was appointed as the Chief of Supervisory Board of SGS Law Firm to give guidance and supervisory for many young lawyers to be as competent as he is, and drive SGS Law Firm to be able to provide optimum law services to the clients.



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MEET OUR TEAM

JULEO ARMEN SITEPU, S.H. M.H.
Managing Partner and Co-Founder

Juleo is one of the founders of SGS Law Firm and acted as the Managing Partner. His main fields are on criminal disputes and various commercial disputes in which he already built and has extraordinary experiences in many cases and disputes handled and settled by him.

He earned his Bachelor of Laws (S.H.) degree from the Faculty of Law at Universitas Diponegoro and he earned his Master of Laws (M.H.) degree from Universitas Gadjah Mada. Prior to establishing SGS Law Firm, he worked for the largest retail company in Indonesia as its in-house counsel for litigation and alternative dispute resolution who is fully responsible for handling criminal disputes and various commercial disputes.

- Practices**
- Commercial and General Litigation
 - Consumer Protection
 - Criminal Law
 - Retail Business
 - Arbitration and Alternative Dispute
 - Settlement Real Estate and Property Law



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JULEO'S NOTABLE REPRESENTATION

Counsel to the retail and wholesaler companies for consumer protection disputes.
Counsel to retail and wholesaler companies for ownership of land disputes.
Representing bakery, retail and wholesaler company on their respective employees criminal matters.
Representing client in the retail business on the allegation of violation of the Indonesian competition law at the Indonesian Competition Supervisory Commission (KPPU).
Assisting various clients on registering their respective trademarks and intellectual property rights to the Government of Indonesia.
Counsel to a leading retail company in an employment disputes regarding overtime work and overtime pay against the Ministry of Manpower of the Republic of Indonesia.
Counsel to a leading outsourcing company on employees criminal matters.
Counsel to a leading retail company in a dispute related to the business dispute before the Badan Arbitrase Nasional Indonesia.
Handling a retail company matters on money laundering crime.

ADVOCATES AND LEGAL CONSULTANTS





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MEET OUR TEAM

BENAYA ARI PATRA SITORUS, S.H.

Partner and Co-Founder

Benaya is one of the founding partners of SGS Law Firm specializing in corporate laws, financial technology and insurance. He is a law graduate of Universitas Diponegoro, Semarang. He started his career at Harvady, Marieta & Mauren – Attorneys at Law where he assisted various merger and acquisition, fintech, insurance, employment and litigation as well as general corporate matters.

He was seconded to two of the leading multinational insurance companies in Indonesia in 2020 and 2021 as its in house legal counsel for the merger and acquisition of such companies and handling corporate matters. He also worked as in house legal counsel for leading information & technology as well as insurance broker company. He has worked for one of leading fintech (peer-to-peer lending) company in Indonesia.

- Practices**
- General Corporate and Litigation
 - Insurance
 - Finance and Investment
 - Merger and Acquisition
 - Financial Technology
 - Intellectual Property Right
 - Anti Monopoly and Unfair Business Competition



BENAYA'S NOTABLE REPRESENTATION

Counsel to a shipping company in default claim and criminal disputes.
Representing major Finland-based elevator and escalator industrial company on acquisition process of a construction services company in Indonesia.
Representing tech company on the allegation of violation of the Indonesian competition law at the Indonesian Competition Supervisory Commission (KPPU).
Assisting on project of a foreign food and beverage company in setting up an Indonesian company to engage in food and beverage business.
Assisting a financing project worth of US\$50,000,000 for the acquisition then merger of two leading multinational insurance companies in Indonesia.
Representing a giant mining group in Indonesia for the acquisition of an Indonesian limited liability company having the license of coal mining project in Kalimantan.
Advising a multinational financial technology company on its financing project worth US\$5,000,000 with a multinational bank.
Advising an international payment system provider brand to obtain its license from Bank Indonesia and structuring its shareholders composition.
Advising a multinational financing company on its guarantee policies, debt restructuring and collateral execution.





MEET OUR TEAM

POSMA OBED ANDREAS PANJAITAN, S.H., M.H.

Partner

Posma is the newest partner of SGS Law Firm, he graduated from Faculty of Law Diponegoro University and graduated as Master of Law from University of Indonesia. His particular experience in structuring legal frameworks, negotiating and providing legal strategy as well as preparing transactions for a broad range of transactional arrangements has led him to handle various types of projects as well as principal advisor in favour of numerous multinational companies in Indonesia.

Furthermore, Posma had a practical experience in handling corporate issues and contracts, such as Company Regulation termination and/or dismissal of employee(s).

social security right of the employee and legal proceeding in connection with an employment/industrial dispute. Posma also had experience in the areas of corruption

and money laundering. He has extensive experience defending high net worth individuals through all stages of criminal proceedings, offering strategic, discreet, and legally robust representation.

- Practices**
- Commercial and General
 - Litigation Criminal Law



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POSMA'S NOTABLE REPRESENTATION

Counsel to Marshal from Indonesian Air Force for Corruption case in Basarnas
Counsel to high profile client for Corruption Case of Taspen
Represent P2P company in litigation proceedings to settle debtor debts
Conducting Legal Due Diligence for Company in Merger and Acquisition process





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MEET OUR TEAM

AIRLANGGA GOZALI, S.H., M.H.

Of-Counsel

Airlangga is one of the founders of SGS Law Firm and acted as Of-Counsel specializing in labor law and alternative disputes settlement. He got his bachelor's degree (S.H.) in law from Atma Jaya Catholic University of Indonesia and got his master's degree (M.H.) in law from Gadjah Mada University of Indonesia.

Prior to establishing SGS Law Firm, he worked for the largest retail company in Indonesia; he worked as in-house legal counsel and industrial relation specialist who is fully responsible for handling labor cases throughout Indonesia and has settled countless labor disputes for that company. He has handled various disputes for the following industries: retail, groceries, outsource, food processing, IT consultant, business aggregator and more related to civil, criminal and state administrative regarding labor law.

- Practices**
- Commercial and General Litigation
 - Consumer Protection
 - Industrial Relations and Employment
 - Compliance
 - Arbitration and Alternative Dispute Settlement



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GARY YOSUA, A.Md.A.P.
of-Counsel

MEET OUR TEAM

Gary Yosua is an Of-Counsel of Sitepu Gozali Sitorus Law Firm. With over a decade of experience in the tax industry, I combine technical expertise, a solid understanding of regulations, and technological innovation to transform how businesses manage tax compliance. As a tax strategist with experience across both private and government sectors, I provide tax solutions that are legally compliant and optimized for business needs.

Competitive strengths include:

- Seven years of experience at the Directorate General of Taxes (DGT).
- Proven track record in managing objections, appeals, and international tax planning for corporations and startups.
- Led the implementation of data-driven tax diagnostics and workflow automation at Taxable.id, achieving 100% reporting accuracy.

Practices:

- Tax Compliance and Strategic Planning.
- Corporate Tax, VAT, & International Taxation.
- Tax Dispute & Objection Resolution.
- Tax Technology Integration & Data Analytics.



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MEET OUR TEAM

RUDY MANGARASIRAIT, S.H.
Of-Counsel

Rudy Mangara Sirait is an Of-Counsel of Sitepu Gozali Sitorus Law Firm focusing on litigation, general corporate matters, arbitration and dispute resolution. He is a law graduate of Universitas Diponegoro, Semarang. He has experienced on handling debt restructuring, bankruptcy, arbitration, civil and criminal litigations, industrial relations dispute and general corporate. He has worked for various law firms in greater area of Jakarta. He is a member of Asosiasi Kurator dan Pengurus Indonesia (AKPI)

- **Practices:**
- General Litigation and Corporate Matters
- Civil and Criminal Litigation
- Industrial Relations
- Debt Restructuring and Bankruptcy



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MEET OUR TEAM

GAVRIL AMARIO SAIMIMA, S.H.

Senior Associate

Gavril is a dispute associate at Sitepu Gozali Sitorus Law Firm. He has assisted numerous local and foreign clients in various civil litigation, manpower, intellectual property, debt restructuring and Bankruptcy. He advised clients on a variety of general corporate issues. Gavril has a keen interest in Bankruptcy law since his time of study at university where he participated in the National Moot Court Competition of Mahkamah Konstitusi. Gavril joined Sitepu Gozali Sitorus after earned his Bachelor of Laws (S.H.) from Universitas Atma Jaya.

Prior to joining Sitepu Gozali Sitorus Law Firm, Gavril began his lawyering career as an Associate at Yulius & Partners Law Firm and Associate at Yudha Dewi Setiawan Sihombing Law Firm.

Practices:

- Civil Litigation and Alternative Dispute Resolution
- Manpower
- Real Estate and Property Law
- Debt Restructuring and Bankruptcy
- Criminal Law



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F. FITRIEMILIFIA, S.H., M.H.

Senior Associate

MEET OUR TEAM

She currently focuses on dispute resolution matters, particularly default (wanprestasi) claims, debt recovery, and insolvency proceedings, including PKPU and bankruptcy cases, especially within the fintech sector. She is also involved in handling competition law cases before the Indonesian Competition Commission (KPPU). In her practice, she actively assists clients in formulating recovery strategies, preparing legal opinions and demand letters, negotiating settlements, and representing creditors in court-supervised proceedings. Fitri is recognized for her strong analytical approach and strategic mindset in safeguarding clients' legal and commercial interests.

Fitri is an Senior Associate at SGS Law Firm. She earned her Bachelor of Laws (S.H.) from the Faculty of Law, Universitas Diponegoro, and her Master of Laws (M.H.) from Universitas Gadjah Mada. Prior to joining the firm, she developed her professional career in the banking industry at one of Indonesia's state-owned banks, where she gained extensive experience in credit handling, risk analysis, and regulatory compliance in financial transactions.

Practice Areas:

- Dispute Resolution
- Debt Recovery
- PKPU & Bankruptcy
- Competition Law (KPPU) • Finance & Banking
- Fintech



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MEET OUR TEAM

JOHN HAWARD HUTAGAOL, S.H.

Associate

Jhon is an associate at Sitepu Gozali Sitorus Law Firm. He earned his Bachelor of Law (S.H) from Trisakti University with a major in Business Law. During his academic journey, Jhon actively participated in various organizations, including the Trisakti Business Law Club (TBLC) and Trisakti University Moot Court Organization.

Prior to joining SGS Law Firm, Jhon began his career as a legal intern at the Branch Prosecutor's Office and subsequently, as a junior associate at a mid-tier law firm in Jakarta. He has experience in handling cases related to criminal law, civil law, and industrial relations. Currently, he is seconded to one of the world's leading integrated security companies in Indonesia.

Practices:

- Criminal Law
- Civil Law
- Industrial Relations and Employment
- Intellectual Property Right
- Real estate and Property Law



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MEET OUR TEAM

VALENCIA RODRIGO, S.H.

Associate

Valencia is associate at SGS Law Firm and handling the leading multinational broker insurance company in Indonesia as he become legal counsel for legal and compliance. He obtained his bachelor's degree with cum laude honors from the Christian University of Indonesia, majoring in Business Law. During his studies, He has received an award as the 1st ranked Best Student of the Faculty of Law at UKI for the academic year 2020/2021.

Prior joining the law firm Sitepu Gozali Sitorus, Valencia began his career as an in house counsel at a beauty company, where he was involved in providing legal documents for the Initial Public Offering (IPO) listing process.

- Practices:**
- General Corporate
 - Insurance
 - Intellectual Property Rights
 - General Civil Law



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MEET OUR TEAM

ADITYA DIMAS BAGASKORO, S.H.

Junior Associate

Aditya is junior associate at SGS Law Firm. He is a highly motivated and diligent Law graduate from the Faculty of Law, Jayabaya University, with a strong foundation in legal theory and practice. Aditya is also active in organizations, with experience as the Chairman of the Class Leaders Committee and Head of the Publication Division at the Thirty One Festival.

Aditya also has relevant experience as an legal intern at Dentons HPRP (Hanafiah Ponggawa & Partners), where he assisted in litigation practice. He has skills in various areas, including business law and bankruptcy, and is proficient in English and Indonesian. He is equipped with analytical thinking and problem-solving skills, and has experience in legal research, case analysis, and drafting legal documents. He is a detail-oriented individual with a passion for justice.

Practices:

- General Corporate
- Debt Restructuring and Bankruptcy
- Insurance
- Intellectual Property and Rights
- General Civil Law



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MEET OUR TEAM

KEZIO JONATHAN SITIO, S.H.

Junior Associate

Kezio is an Associate in the Dispute Resolution practice at Sitepu Gozali Sitorus Law Firm. He has assisted numerous local and foreign clients in a wide range of civil litigation matters, employment disputes, and debt restructuring cases. In addition, Kezio advises clients on various general corporate matters. Kezio developed a strong interest in litigation during his university years, where he actively participated in the Atma Jaya Business Law Society (ABLS). He joined Sitepu Gozali Sitorus Law Firm after obtaining his Bachelor of Laws (S.H.) degree from Atma Jaya Catholic University of Indonesia.

Kezio has a solid legal educational background and a sound understanding of legal principles. He is a dedicated and responsible professional, capable of working independently as well as collaboratively within a team, while consistently upholding professionalism.

Practices:

- Civil Litigation and Alternative Dispute Resolution
- Employment and Labor Law
- Debt Restructuring and Bankruptcy
- Criminal Law



SITEPU GOZALI SITORUS
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Notable Client





SITEPU GOZALI SITORUS
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Contact Information

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Thank You

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ADVOCATES AND LEGAL CONSULTANTS

